

From: Trident Management help@tridentmiami.com
Subject: [#XN894257] Board Email - CC&R recommendations Cypress Lakes Homeowner's Association, Inc.
Date: January 8, 2026 at 1:23 PM
To: kate.burtsev@gmail.com, ayordan1@gmail.com, mikelica6761@gmail.com, oliviabrooke@ymail.com, Tescobar@astrophysicsinc.com, lpugliese935@gmail.com



This email is in reference to: XN894257 CC&R recommendations for Cypress Lakes Homeowner's Association, Inc..

Response:

Author: Mauro Villalobos, CAM
Sent To: [Homeowner](#)

Hi Samantha,
This has been sent to the board.

Question for Manager

Author: Samantha Uribe [Recipients \(BCC\)](#)
Sent To: [Manager](#)

-This message originated outside the organization-

Hello Mauro.

I hope you are well. Attached, please find the CC&R Committee's recommendation to the Board. If you could please pass it along to them, we would appreciate it. Please let us know if you have any que

Samantha

On Mon, Jan 5, 2026 at 10:08 AM Trident Management wrote:

This email is in reference to: XN884433 for Cypress Lakes Homeowner's Association, Inc..

Response:

Hello Samantha,

Thank you for your detailed email. Unfortunately, this is a ultimately a board decision. I will communicate with the board to see if they would like to extend the deadline. Since the board decided to cance

Original note: Cypress Lakes CC&R Committee Request

-This message originated outside the organization-

Dear Mauro,

Happy New Year. I hope you are well. I am writing in my capacity as Co-Chair of the CC&R Committee to formally document the sequence of events related to the committee's work on reviewing the Cyp
The CC&R Committee was tasked with holding community meetings to review and propose amendments to the governing documents, which date back to 1982 and no longer align with the current need
On October 20, 2025, the CC&R Committee held its first community meeting. In attendance were myself and my co-chair, Einat Steinberg, two community members, and members of the Board, includin
meeting that Board members were present solely to observe and take minutes and were not to participate in the discussion.

During that meeting, the committee reviewed a preliminary list of potential amendments for discussion purposes only and solicited feedback from attendees. One community member offered a suggesti
Section 14). No recommendations were finalized, voted on, or approved at that meeting. It was clearly understood that this was an initial discussion.

A follow-up meeting was scheduled for November 17, 2025, during which attendees were to review the proposed ideas and the governing documents so the committee could refine and potentially finali
that meeting. I notified you of this cancellation and explained that the committee intended to reconvene in the new year, as December scheduling would be difficult due to the holidays.

At the Board meeting on December 9, 2025, Ms. Niedzialek stated that the Board had received CC&R Committee recommendations and that those recommendations had been approved by another Boa
committee, and Mr. Jordan did not attend the October 20 CC&R meeting, nor was he present at the December 9 meeting.

When my co-chair, Einat Steinberg, attempted to correct the record during the December 9 meeting, she was shut down, told that she was out of order, and informed that only Board members were per
statements being made directly misrepresented the committee's work and process, and despite Ms. Niedzialek and Ms. Pugliese having firsthand knowledge that no recommendations had been finalize
Despite these circumstances, the committee was instructed at the December 9 meeting that we had 30 days to submit recommendations. Additionally, at prior Board meetings, Ms. Niedzialek has made
final decisions regardless of committee recommendations. These statements raise concerns about whether the committee's work is being treated as a good-faith effort to reflect community input.

Given the misrepresentation of facts, the manner in which the committee's attempts to clarify the record were curtailed, the involvement of Board members in a process that was not completed, and on
Committee does not feel it is appropriate or responsible to submit recommendations to the current Board under the imposed deadline.

Accordingly, we respectfully request a formal extension of the recommendation deadline so that:

The CC&R Committee can reconvene properly and complete its work as originally intended, and

Recommendations may be presented to a newly elected Board, ensuring greater trust in the process and alignment with the community's best interests.

Please confirm receipt of this message and advise on the appropriate next steps.

Thank you for your attention to this matter.

Sincerely,

Samantha N. Uribe
Cypress Lakes CC&R Committee, Co-Chair
--

Samantha N. Uribe, Ph.D.

Sincerely,

Mauro Villalobos, CAM
Trident Management on behalf of Cypress Lakes Homeowner's Association, Inc.
(305) 535-7599 | www.TridentFL.com

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Samantha N. Uribe, Ph.D.

Closed - CAM

Author: Mauro Villalobos, CAM
Sent To:

This item has been automatically advanced

Reply to Owner from Manager

Author: Mauro Villalobos, CAM

Sent To: [Homeowner](#)

Hello Samantha,

Thank you for your detailed email. Unfortunately, this is a ultimately a board decision. I will communicate with the board to see if they would like to extend the deadline. Since the board decided to cancel

Question for Manager

Author: Mauro Villalobos, CAM

Sent To: [Manager](#)

This item has been moved to Question for Manager.

Review Message - CSR

Author: Samantha Uribe [Recipients \(BCC\)](#)

Sent To: [Customer Support](#)

Cypress Lakes CC&R Committee Request

-This message originated outside the organization-

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Recommendations may be presented to a newly elected Board, ensuring greater trust in the process and alignment with the community's best interests.

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Thank you for your attention to this matter.

Sincerely,

Samantha N. Uribe

Cypress Lakes CC&R Committee, Co-Chair

--

Samantha N. Uribe, Ph.D.

Sincerely,

Mauro Villalobos, CAM

Please ensure to reply all to keep all individuals in the email chain.

Trident Management on behalf of Cypress Lakes Homeowner's Association, Inc.
(305) 535-7599 | www.TridentFL.com

Original note:

Hi Board,

Please see the recommendations sent to me by the CC&R committee.