

CYPRESS LAKES HOMEOWNERS' ASSOCIATION, INC.
NOTICE OF BUDGET/BOARD MEETING
TUESDAY, NOVEMBER 11, 2025
7:00 PM

800 WEST AVE. SUITE C-1, MIAMI BEACH, FL 33139

& VIA RING CENTRAL

PLEASE join using this link:

<https://v.ringcentral.com/join/847844479?pw=c5f8833f48a4780799e921c157280ef1>

Meeting ID: 847844479

Password: 77XV4bPsLA

Or dial:

+1 (650) 4191505 United States (San Mateo, CA)

Access Code / Meeting ID: 092271313

Dial-in password: 9829732269

CALL TO ORDER

The meeting was called to order by Olivia Niedzialek, President at 7:05PM.

CERTIFICATION OF QUORUM

Linda Pugliese, Secretary called roll as follows:

Kate Burtsev, Treasurer- present

Tulio Escobar, Director-present

Andres Jordan, Vice President-present

Mike Lica, Director-present

Olivia Niedzialek, President-present

Linda Pugliese, Secretary-present

A quorum was established.

There were 12 homeowners in attendance.

Mauro Villalobos, CAM for Trident Management was in attendance.

PROOF OF NOTICE

Proof of notice for the Budget meeting was sent to all homeowners that have opted in for email which included the Agenda and the Budget Proposal, transmitted by Trident Management on October 28, 2025.

The copy of the Agenda and the Proposed Budget was posted at both the Coral Springs entrance and Atlantic Blvd. entrance on Friday, November 10, 2025 at 10:50 PM by Olivia Niedzialek.

Hard copies were also mailed out by Trident Management on November 4, 2025. Olivia Niedzialek stated that she received her budget on November 4, 2025 and questioned Trident's mailing date.

SETTING OF THE RULES

Olivia Niedzialek set the rules for the meeting.

APPROVAL OF MINUTES

Kate Burtsev, Treasurer requested the point zero, zero be removed from the account balances because she did not state the cents in the October meeting.

Olivia Niedzialek stated that she had never seen minutes that did not have the decimal after if it's an even number and that is what Kate Burtsev stated.

Kate Burtsev stated that she did not provide cents when she reported the bank balances and Olivia Niedzialek agreed that Kate Burtsev did not. Kate Burtsev requested if she did not provide any cents, then the zero, zero after the dollar amounts and decimal should not have zero, zero just the decimal.

Olivia Niedzialek stated that a copy of Scott Musil's emails regarding his request to step down as secretary, but remain on the board would be attached to the minutes of this meeting. No board member offered to change positions or assume the secretary's position.

Olivia Niedzialek shared that Cypress Lakes HOA is a non-profit, we cannot make anyone do the minutes. The board is not a paid position. We have six Board of Directors, and all positions are filled.

Linda Pugliese understood that Scott Musil stepped down from secretary, as there was no other available position. If he stepped down, somebody else would have to move to secretary leaving their position for Scott Musil to move to. No board member offered to change positions.

Olivia Niedzialek stated the .00 stayed as is. The emails will be shared with new board members, and attached to the minutes. Olivia Niedzialek asked Kate Burtsev if she wanted to be the Secretary since she was not happy with the minutes. Kate Burtsev stated that was a violation of the By-laws that the Treasurer cannot be a Secretary. Olivia Niedzialek shared that the By-Laws do not say that the Treasurer cannot be a Secretary and, as a matter of fact, the Secretary and Treasurer can be the same person if you don't have enough board members. Kate Burtsev could move over to the Secretary's position and allow someone on the board to take the Treasurer's position. Kate Burtsev stated that she resigned from the Treasurer and will become the Secretary.

Olivia Niedzialek asked Kate Burtsev if she was going to assume the Secretary's position, was that correct? Kate Burtsev said yes, and she would then resign as Treasurer. Kate Burtsev stated our By-laws says she cannot be Treasurer. Kate Burtsev asked Mauro Villalobos to pull the By-Laws.

Andres Jordan interrupted the discussion, he requested that the board stick to approving the minutes for now. To get it over with, and suggested there were a couple of things they wanted to change. He stated that he had finished listening to the recording today, and a few things regarding Scott Musil. The minutes don't state that Scott Musil decided to resign, and it should be noted on the minutes.

Andres Jordan suggested the minutes be pushed over for the next meeting, add the few comments that we need, and move on from this one. Andres Jordan said it was better to add no cents, than provide the actual number.

Andres Jordan said if we were going to add the email to the minutes we could not approve it because it is not a part of it, we would have to approve it the next time once it is part of it.

Linda Pugliese asked Kate Burtsev if she was willing to move over to the Secretary's position why didn't she do so when Olivia Niedzialek and Scott Musil asked her to and Scott Musil could have taken the Treasurer's position.

Andres Jordan requested that we discuss that in the open forum, we get the points out of the way, just stick with the agenda. Andres Jordan requested the approval of the October 14 minutes or not, and he voted no because adjustments needed to be added. Once the things are added we can approve them in the next meeting.

Olivia Niedzialek requested Andres Jordan to state what adjustments he wanted.

Andres Jordan requested a couple more sentences be added where Scott Musil resigned to add more specifics.

Andres Jordan also requested that Kate didn't want any zeros on the cents- any cents at all.

Olivia Niedzialek stated that she had never seen cents not noted on a document and it was a legal document it either has the point zeros or the cents after it.

Olivia Niedzialek stated the .00 would stay as.

Andres Jordan requested we put what it actually was. If we put zero, zero it is not the real amount and could be questioned or we don't put cents at all because she didn't include them.

Olivia Niedzialek requested for Kate Burtsev to state for the record for correction the exact amounts for the October 14, 2025 meeting for the record.

Linda Pugliese stated that Scott Musil's original resignation was by email from the Secretary's position, his extra resignation was later in the meeting, he actually resigned twice.

Andres Jordan agreed. In the meeting he said Scott Musil would also submit an additional resignation as well. Andres Jordan stated the emails needed to be in the minutes, and you would have everything and we could approve at the next meeting. We could not approve unless all things were in the minutes.

Linda Pugliese stated it was supposed to be a summary from what she read and understood it should be a summary not a lengthy discussion of what happened. Just give bullet points. It's a summary not word-for-word.

Kate Burtsev shared a screen shot of the accurate balance for October.

Olivia Niedzialek motioned to amend October 14, 2025 Board meeting to reflect the amount at that time as follows:

Operating account:	\$42,129.34
Reserve account:	\$29,116.39
Accounts Receivable:	\$ 6,435.08

The votes were as followed:

Mike Lica, aye
Andres Jordan, aye

Kate Burtsev, aye
Tulio Escobar, aye
Olivia Niedzialek, yes
Linda Pugliese, yes

The motion passed.

Olivia Niedzialek requested for a clarification about what exactly is the request that is wanted in the minutes regarding Scott Musil.

Kate Burtsev wanted to include that Scott Musil requested to resign from the Secretary's position only and Olivia Niedzialek advised there was no director's position open for Scott Musil.

Linda Pugliese requested that Kate Burtsev send those two sentences and Kate Burtsev said she would.

Olivia Niedzialek motioned to approve October 20, 2025 Committee Meeting minutes and July 29, 2025 Board Meeting minutes. Mike Lica seconded the motion.

Andres Jordan requested that the motion be split because he would not approve both because it was before his time.

Olivia Niedzialek requested that board members that were not at the meetings must listen to the recording before approving them.

Olivia Niedzialek motioned to approve the October 20, 2025 Committee meeting minutes. Mike Lica seconded the motion. The votes were as follows:

Mike Lica, aye
Andres Jordan, aye
Kate Burtsev, aye
Linda Pugliese, aye
Tulio Escobar, yes
Olivia Niedzialek, yes

The motion passed.

Olivia Niedzialek motioned to approve the July 29, 2025 Board minutes. Mike seconded the motion. The votes were as follows:

Mike Lica, aye
Olivia Niedzialek, aye
Linda Pugliese, aye
Tulio Escobar, aye
Kate Burtsev, no

Andres Jordan, abstained. Stating he was not present and did not listen to the recording.

The motion passed.

Legal Matters

Olivia Niedzialek shared that the Board of Directors has had requests for payment plans. Additional cost could be passed on to the owners or the homeowner that requested it because it would need a legal review. Once you enter a payment plan it would pause the collection process.

Kate Burtsev stated we had ten homeowners in arrears. Once they receive a demand letter, once it is corrected by Trident, they will have thirty days. After that the next step is to transfer them to the attorney. The transfer cost is \$150.00 from Trident. If we enter a payment plan the account will not be transferred to the attorney. The attorney will also charge \$500.00-\$525.00 in addition to his HOA dues. Kate Burtsev suggested we allow them to pay in one to three months instead of transferring the account to the attorney.

Olivia Niedzialek motioned that the board would not enter into any payment agreements at this time. Mike Lica seconded the motion. The votes were as follows:

Mike Lica, aye
Tulio Escobar, aye
Linda Pugliese, yes
Olivia Niedzialek, yes
Kate Burtsev, no
Andres Jorday, aye

The motion passed.

Linda Pugliese said any board member contacting Jane Bolin is costing a fortune and suggested any legal action should be brought before the board prior to emailing an attorney. Discuss it among the board members, and then assign one person to follow through with the attorney.

Mauro Villalobos said the best way to handle it would be for the board to have the property manager contact the attorney to get a legal response for the board.

Olivia Niedzialek said the board is supposed to have a discussion at a board meeting before they contact the attorney for legal advice.

Mike Lica requested a motion because the attorney fees are outrageous.

Tulio Escobar said it should be only one person talking to the lawyer, not everyone having access and sometimes the same question by the same person or different people and we get charged for that twice.

Mike Lica said when he was President it was set up for one person to contact the attorney and he was the contact. Mike Lica said it was better for one person to be the contact instead of all these board members. Mike Lica said that when Andrew Marin and Scott Musil came in, there was more contact with the attorney that we had to pay for at that time.

Homeowner, Andrew Marin, interrupted Mike Lica and said that he had better get the invoices on that for detailed cost before he blamed anyone.

Olivia Niedzialek then called out-of-order.

A homeowner then mocked Olivia Niedzialek when she called out-of-order.

Olivia Niedzialek requested the Secretary to note the interruption in the minutes.

Linda Pugliese stated she did not know who it was.

Olivia Niedzialek asked who it was. No one admitted to the mocking.

Mike Lica stated Mauro Villalobos needed to delete them.

Olivia Niedzialek asked Mauro Villalobos who was the person that interrupted. Mauro Villalobos said it would be in the recording.

The recording showed that it was homeowner Andrew Marin.

Olivia Niedzialek motioned for the board to discuss contacting the attorney in a board meeting and agree to it before any board member contacts the attorney. One person will be appointed for the contact, everyone will be cc'ed in the email and the Board will follow email etiquette. Email etiquette is the person sending the email is the only person to reply to Jane Bolin. The persons that are CC'd do not reply. Only the sender replies to Jane Bolin.

Mike Lica seconded the motion. The votes were as follows:

Mike Lica, aye
Tulio Escobar, aye
Andres Jordan, aye
Kate Burtsev, aye
Olivia Niedzialek, aye
Linda Pugliese, aye

The motion passed.

Treasurer Report

Kate Burtsev, Treasurer reported the balance for November 11, 2025 were as follows:

Operating account: \$36,426.07

Reserve account: \$29,263.03

Account receivable: \$ 5,724.36 for ten homeowners.

In October, Trident mailed collection letters, but they were inaccurate again. The accounting department is currently working on the corrections. Olivia Niedzialek suggested that the verbiage in the collection letters about contacting the board for a payment plan should be removed because it leads homeowners to believe that is an option.

The board held a discussion.

Olivia Niedzialek motioned to remove the verbiage from the collection letters for late notices stating that they can arrange a payment plan. Tulio Escobar seconded the motion. The votes were as follows:

Mike Lica, aye
Tulio Escobar, yes
Olivia Niedzialek, yes
Linda Pugliese- yes
Andres Jordan- silent
Kate Burtsev, no

The motion passed.

2026 BUDGET

No discussion on the actual budget.

Olivia Niedzialek reminded the board that the 2024 Assessment was calculated incorrectly and everyone was billed \$.01 too much and that we are a non-profit and we needed to credit that back. Mike Lica agreed.

Olivia Niedzialek motioned to credit the 2026 budget of \$633.14 for \$.01. Linda Pugliese seconded the motion. The votes were as follows:

Mike Lica, aye
Olivia Niedzialek, aye
Tulio Escobar, aye
Linda Pugliese, aye
Kate Burtsev, aye
Andres Jordan, aye

The motion passed.

2026 Assessment total is \$633.13.

GRACE PERIOD

Olivia Niedzialek shared with the homeowners that it is at the Board's discretion to set the grace period. There is no standard per se, which ranges from a 10-day, 15-day, 20-day, 25-day, and a 30- day. The percentage is 18% APR.

Kate Burtsev explained if the due date was January 1st, and the Board set the grace period for 30-days, then if the homeowner did not pay the fee by February 1st he would not incur the interest fee the first month of January.

Trident's system does not calculate on 10, 15, 20, 25 days for interest. They just go by 30-days and would recommend a 30-day grace period.

Olivia Niedzialek asked Kate Burtsev to provide the information that she got from Trident in an email for the Board's record.

Olivia Niedzialek said that this was a Board rule and the new Board can come in and change.

Olivia Niedzialek motioned to set the grace period for 30 days for the 2026 Assessment. Kate Burtsev seconded. The votes were as follows:

Tulio Escobar, yes.
Linda Pugliese, yes.
Mike Lica, yes.
Kate Burtsev, yes.
Andres Jordan, yes.

The motion passed.

ELECTRONIC VOTING

Olivia Niedzialek asked Mauro Villalobos to show the proposals they received from:

Voting Pro
Vote HOA Now Online
Get Quorum

As of today all board members stated they had not received the Annual Meeting notice. The board members questioned if they would have the time to set-up the electronic voting system.

Mauro Villalobos stated the Budget Meeting notice was mailed out on October 28, 2025, and the Annual Meeting notice was mailed out on November 4, 2025. Mauro Villalobos showed the Budget Meeting invoice. The Annual Meeting notice was not invoiced at that time for the Board to review.

Olivia Niedzialek requested Mauro Villalobos to show the Board where it was posted online calling attention to the second page without the date and signature from the Secretary. Olivia Niedzialek stated she had to remind Mauro Villalobos to get Scott Musil's signature last time. Mauro Villalobos stated the date and signature was not required, and it would not invalidate the election. Olivia Niedzialek respectfully disagreed with the absence of the date and signature.

Linda Pugliese had changed her email address, and had sent in that request. Linda Pugliese provided her new email address again and requested Trident to please update it.

The Board discussed the three proposals. Both electronic voting and paper ballot will be used in the elections.

Olivia Niedzialek read a list of options that all companies provided and their costs.

Mike Lica motioned to vote on one of the companies to handle the election for the upcoming year.

Olivia Niedzialek re-stated the motion to vote on one of the companies to handle the election for 2026. Kate Burtsev seconded the motion. The votes were as follows:

Linda Pugliese, aye
Andres Jordan, aye

Kate Burtsev, aye
Mike Lica, aye
Tulio Escobar, aye
Olivia Niedzialek, aye

The motion passed.

Linda Pugliese polled each Board of Director to pick a company for the record. Their responses were as follows:

Linda Pugliese- HOA Now
Andres Jordan-Vote HOA Now Online
Mike Lica-Vote HOA Now Online
Tulio Escobar-HOA Now
Kate Burtsev-HOA Online
Olivia Niedzialek- HOA Now

Olivia Niedzialek motioned to approve HOA Online for the 2026 Election, and would ask HOA Now Online if they can throw in a survey with a cap of \$60.00. Mike Lica seconded the motion. The votes were as follows:

Kate Burtsev-silent
Tulio Escobar-silent
Andres Jordan-silent
Mike Lica-silent
Olivia Niedzialek-silent
Linda Pugliese- silent

The motion failed.

ELECTRICAL

Olivia Niedzialek advised Mauro Villalobos that no board member got a notice that Amaya Service had sent their proposal in for the electrical work. Linda Pugliese contacted them. Amaya Service advised that they had submitted the bid over ten days ago. The two bids were as follows:

AMAYA Service (November 5, 2025)
Material- \$12,169.00
Labor- \$14,440.00
Plans, Permits, City Fees- \$7,200.00
Total Cost- \$33,809.00

OR

Sedlock Electrical (July 25, 2025)
Estimated for labor and materials \$12,827.00

The Board held a discussion. Linda Pugliese advised that the next time she needs to meet a vendor, that she needs a work order so she could advise what the scope of work is. Trident Management was supposed to meet the vendors, they did not.

Kate Burtsev sent an electrician's information to Mauro Villalobos on October 22. Mauro Villalobos could not provide an update if that contractor had been contacted. Kate Burtsev stated she would resend it.

Andres Jordan requested that we get another electrician to give us a quote.

Tulio Escobar requested that the board needs to comply with the city before we get fines.

Linda Pugliese asked if Sedlock was aware of how many conduits are broken. Olivia Niedzialek said they were.

Kate Butsev said it exceeded 10% of the budget and we need three quotes. She asked Mauro Villalobos if that was correct. Mauro Villalobos did not respond.

Olivia Niedzialek motioned to get another quote. Kate Burtsev seconded the motion. The votes were as follows:

Tulio Escobar, yes
Andres Jordan, yes
Kate Burtsev, yes
Olivia Niedzialek, no
Mike Lica, no
Linda Pugliese, no

Olivia Niedzialek, President, broke the tie with a no vote.
The motion failed.

Linda Pugliese stated the reason she voted no is because a lot of homeowners are getting mad because this issue keeps going back and forth and nothing is getting done and a lot of the homeowners are not happy about it. Putting it off and not addressing it makes us look like idiots.

Olivia Niedzialek agreed with Linda Pugliese's statement. It's kicking the can and not getting anything done. This is why she voted no for the motion to fail.

Kate Burtsev asked if the engineer needed to do his work before the electrical was done. Mike Lica said that he did not.

Olivia Niedzialek motioned to award the bid to Sedlock Electrical for \$12,827.00 that was submitted July 25, 2025. Mike Lica seconded the motion. The votes were as follows:

Tulio Escobar, yes
Mike Lica, yes
Andres Jordan, no
Kate Burtsev, no
Linda Pugliese, yes
Olivia Niedzialek, yes

The motion passed to award Sedlock Electrical the bid of \$12,827.00 submitted July 25, 2025.

Linda Pugliese also added that the electrical permit was already in Sedlock Electrical's name. If we choose another company that would cost us more money because we will have to pay for a change of permit name. It just doesn't make sense.

PERIMETER WALL

Kate Burtsev requested we move to the management company proposals because she would need to leave and she could not stay any longer.

Olivia Niedzialek advised we had to follow the agenda.

A discussion was held regarding the issues with the engineer being able to access both sides. The board reviewed a memo that Jane Bolin drew-up back this Spring. Olivia Niedzialek encouraged all homeowners to walk the wall because there are some major structural issues. The engineer will need access to both sides of the wall and there's places that they cannot walk through.

Linda Pugliese said the issues she noticed on the wall were disturbing. Homeowners are assuming that the property belongs to them. It does not, as it is a common area. There are 26 homeowners and some have attached stuff to the wall, planted on the wall, overgrown trees that are destroying the wall, and the other 120 of us are going to have to pay to replace. I don't think that is fair. You have an easement and a lotline. It is costing us all a fortune. People are cutting their landscaping debris and tossing it over for us to all have to pay the landscaping crew to clean it up. There are trees planted on the inside of the wall growing through to the front, and we are going to have to clean it up.

Olivia Niedzialek noted homeowners paid for Auchter to go out there and clean back in May or June. When she went out there a few days ago for the engineer to come do his inspection she was embarrassed because of the landscaping debris thrown over the wall.

Linda Pugliese also wanted the homeowners to know that people have screwed their fence into the wall which has caused past and on-going damage.

Olivia Niedzialek read the memo that the Board attorney, Jane Bolin, Esq., prepared for our corporation in May of 2025 regarding maintenance of the perimeter wall. The current board has reviewed the memo. Olivia Niedzialek asked if anyone wanted to have a discussion. Olivia Niedzialek suggests that the notice is also hand-delivered to the homeowners on the wall to ensure they have full notice before anything starts. Olivia Niedzialek also suggested that the board get together, walk the wall, and document before the notice goes out.

Olivia Niedzialek motioned to approve the notice Jane Bolin, Esq. prepared, have Trident Management mail it out, an email blast, and also post it. Perhaps to also print it out and hand-deliver the notice to owners that live on the wall. Linda Pugliese seconded the motion. The votes were as follows:

Tulio Escobar, aye

Mike Lica, aye
Andres Jordan, aye
Kate Burtsev, aye
Linda Pugliese, yes
Olivia Niedzialek, yes

The motion passed.

Olivia Niedzialek asked Mauro Villalobos if the engineer ever came out. Hazzell with Trident Management had stated that the engineer was running late and no board member needed to be present. Mauro Villalobos stated that he was told that this engineer was horrible. Olivia Niedzialek asked Mauro Villalobos who told him that. Mauro Villalobos replied it was someone from his team. Olivia Niedzialek asked if they really vet their referrals, and that we had already paid him to do the work. There was no audible response from Mauro Villalobos regarding his statement.

MANAGEMENT COMPANY PROPOSAL

Olivia Niedzialek asked Kate Burtsev to share the document she generated for the management company proposals. Kate Burtsev could not at that time.

Olivia Niedzialek asked if all board members had their three management proposals picked out. The following board members and their responses are as follows:

Kate Burtsev- All County, Royale, and First Service Residential.
Andres Jordan- All County and Royale
Mike Lica- All County, Hawk-Eye, Royale
Tulio Escobar- All County, Royale, Joyful Homes
Linda Pugliese-Hawk-Eye, All County
Olivia Niedzialek-Hawk-Eye, All County

Olivia Niedzialek requested that the Board take a look at all three contracts for the top three chosen. They also need to be looked over by board attorney Jane Bolin.

Olivia Niedzialek motioned for Jane Bolin to look over the contracts for All County, Royale, and Hawk-Eye. Tulio Escobar seconded the motion. The votes were as follows:

Mike Lica, aye
Kate Burtsev, aye
Andres Jordan, aye
Linda Pugliese, aye
Tulio Escobar, yes
Olivia Niedzialek, yes

The motion passed to have Jane Bolin review all three contracts for All County, Royale, and Hawk-Eye for the board.

COMMITTEE UPDATE

The Committee members were no longer available.

Kate Burtsev, Treasurer, left the meeting at 10:27 PM.

Olivia Niedzialek stated the Committee had submitted all of their recommendations. It was stated in their meeting that once the committee submits their recommendations the Board was to send it to Jane Bolin for review.

Andres Jordan requested that the Board review it and agree upon what was suggested before sending it to the attorney through email. Just to get clarity so we are not sending it back and forth for questions that Jane Bolin may have.

Olivia Niedzialek motioned for the board to discuss and approve the Committee suggestions before it is sent to Jane Bolin for review. We will all work together on it. Andres Jordan will be the appointed Board of Director for the contact with Jane Bolin with all board members included in the email. Andres Jordan seconded. The votes were as follows:

Mike Lica, aye
Andres Jordan, aye
Linda Pugliese, aye
Tulio Escobar, yes
Olivia Niedzialek, yes
Kate Burtsev, left at 10:27 PM.

The motion passed.

OPEN FORUM

The community thanked Tulio Escobar for his service.

Numerous unsubstantiated allegations were written by various homeowners that will need to be addressed at the next board meeting.

Olivia Niedzialek read the following aloud and board members said they needed to be addressed.

*Andrew Marin wrote :

Olivia made an illegal move trying to prevent Scott from being on the board. Now she's trying to overtake the conversation again and force her agenda.

If everyone witnessed the abuse Scott endured from Olivia and Mike when he was Secretary, you would understand his decision.

They wanted detailed paragraphs from Scott, why has it changed to summaries?

*Dawn Musil wrote:

When Mike stepped down from Secretary, he was not removed from the Board. There was not an open Director position at the time and he remained on the Board.

Scott, when Secretary, was not allowed to provide summary or bullet points. Olivia and Mike required full transcripts of the meeting.

May we see Jan.-July itemized bills- attorney fees when only Olivia was allowed to communicate with Jane?

Andrew Marin, seconded Dawn's statement.

Einat wrote:

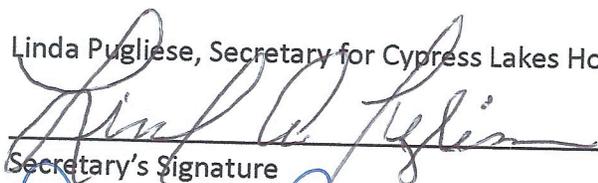
Scott's issue was spoken about during the meeting. Linda, this is nothing against you. But part of his reasoning for quitting was because he was attacked for not writing great or full minutes.

ADJOURNMENT

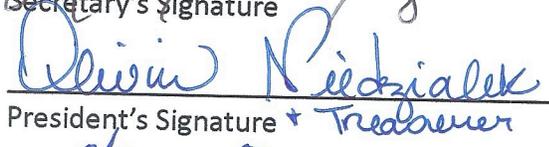
Olivia Niedzialek motioned to adjourn the meeting.

Mike Lica seconded the motion. The meeting adjourned at 10:36 PM.

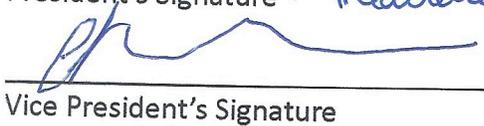
Linda Pugliese, Secretary for Cypress Lakes Homeowners' Association, INC.


Secretary's Signature

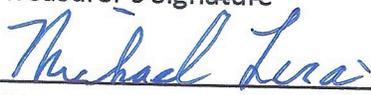
December 9, 2025
Date


President's Signature + Treasurer

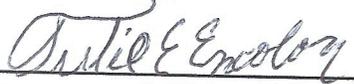
Dec. 9, 2025
Date


Vice President's Signature

9/15/2025
Date

Treasurer's Signature


12/9/25
Date

Director's Signature


12/14/2025
Date